GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment - Director of Treasuries and Accounts - Allegation of Sexual Harassment – Compliant of Smt. Shaik Jafarunnisa Begum, STO, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari against Sri N. Mohana Rao, Director of Treasuries and Accounts, Andhra Pradesh and Sri P. Srinivasa Rao, Sub Treasury Officer, District Treasury, Kakinada - Enquiry Officer appointed – Obtained the enquiry report – Further action dropped – Orders – Issued.

FINANCE (ADMN.I) DEPARTMENT

G.O Rt No.127 **Dated: 15-05-2024**

Read the following

1. Letter dated 15-8-2023 of Smt.Shaik Jafarunnisa Begum,STO, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari addressed to the National Commission for Women, New Delhi.
2. Letter No. C.8/C230018239/2023/NCW/KS/GS, dated. 25-08-2023 of National Commission for Women , New Delhi.
3. Letter No.10416-17,10424-4173,10350/Petition/RB/SS/A3/2023,dated. 24-08-2023 of the Office of Governor of A.P
4. Letter No.289/OSD/Min.(Finance)/2023, dated 13-09- 2023 of Office of Hon'ble Minister for Finance,A.P.
5. Memo No. FIN01-HODS0ADTA(SMGO)/6/2023-ADMN-1, Finance (Admn.I) Department, dated. 30-09-2023.
6. Representation of Smt. Shaik Jafarunnisa Begum, STO, dated.09-10-2023
7. G.O. Rt No. 222, Finance (Admn.I) Department, dated. 18-10-2023.
8. Inquiry Report, Letter No Sexual harassment/I.R/2023-24 dated. 22-02-2024

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O R D E R:

In the reference first read above the complaint letter dated 15-8-2023 of Smt.Shaik Jafarunnisa Begum, STO, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari addressed to the National Commission for Women ,New Delhi has been received in this office and in the reference second to fourth read above, the National Commission for Women, New Delhi, the Office of Governor of A.P. and the Office of Hon'ble Minister for Finance respectively have forwarded the complaint of sexual harassment filed by Smt. Shaik Jafarunnisa Begum, STO, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari District, against Sri N. Mohana Rao, Director of Treasuries and Accounts, Andhra Pradesh and Sri P. Srinivasa Rao, Sub Treasury Officer, District Treasury, Kakinada, with a request to look into the matter and to take appropriate action as per the Sexual Harassment at Workplace (Prevention Prohibition and Redressal) Act, 2013.

(P.T.O)

2. Duly considering the representations received and the procedural & legal framework governing the matter, in the reference seventh read above, the Government have constituted a Committee to inquire into the complaint of sexual harassment made by Smt. Shaik Jafarunnisa Begum, STO, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari District, against Sri N. Mohana Rao, Director, Treasuries & Accounts Department, Andhra Pradesh and Sri P. Srinivasa Rao, STO, District Treasury, Kakinada, as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.

3. In the reference eighth read above, the aforementioned Committee, has submitted its final report, & has inter-alia recommended that "the allegation of sexual harassment is not proved against Shri N. Mohan Rao, Director of Treasuries and Accounts Department, Andhra Pradesh, Mangalagiri, and Sri P. Srinivasa Rao, Sub Treasury Officer, District Treasury, Kakinada, and no further action is required to be taken in the matter under Clause 13(2) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. Further, no action may be taken against Smt. Shaik Jafarunnisa Begum,Sub Treasury Officer, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari District, under clause 14(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013."

4. After careful examination of the report submitted by the Committee & the material available on record, the Government hereby considers the recommendation of the Committee wherein the allegation of sexual harassment complained is not held proved, & drops further action on the complaint filed by Smt. Shaik Jafarunnisa Begum,Sub Treasury Officer, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari District, against Sri N. Mohan Rao, Director of Treasuries and Accounts Department, Andhra Pradesh, Mangalagiri, and Sri P. Srinivasa Rao, Sub Treasury Officer, District Treasury, Kakinada.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri N. Mohan Rao, Director of Treasuries and Accounts Department, A.P, Mangalagiri,
Sri P. Srinivasa Rao, Sub Treasury Officer, District Treasury, Kakinada.
The Director of Treasuries and Accounts, Mangalagiri for n/a.
Smt. Shaik Jafarunnisa Begum, STO, Divisional Sub Treasury Office, Rajamahendravaram, East Godavari
Copy to
The National Commission for Women, Plot No 21, Jasola Industrial Area, Jasola, New Delhi
The Special Chief Secretary to Government, Governor's Secretariat, Raj Bhavan, A.P
The Peshi of Minister for Finance A.P Secretariat, Velagapudi
SF/SC.(2195152)

//FORWARDED:: BY ORDER//

SECTION OFFICER